## Work Pattern as Family Strategy in Rural China

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## Abstract

The study uses the 2006 wave of The China Health and Nutrition Survey (CHNS) to investigate how individual characteristics, household dynamics, and market conditions impact the agricultural/ nonagricultural work patterns of rural couples by categorizing the patterns into "both agricultural," "husband nonagricultural," "wife nonagricultural," "both nonagricultural." The results of multinomial logistic regressions provide evidence that the division of labor between spouses is not purely determined by individual characteristics. Comparing the "both agricultural" and the "both nonagricultural" types, husband's and wife's education are positively associated with their involvement in nonagricultural work. Furthermore, the presence of parents or parents-in-law, the smaller number of children, and the fact of being in a suburban area rather than in a village all facilitate the switch from agricultural" types are not effectively predicted by factors of human capital, family workload, and market conditions.

The debate about work and family relations has taken on fresh significance in China not only due to the socialist legacy but also because of the recent market transition. Many studies have paid attention to gender differentials in education, earnings, and job mobility (Bian, Logan and Shu 2000; Bouma 1999; Michaelson and Parish 2000; Wang 1999). Given the high labor participation rates in general and the increasing education prevalence among women, some researchers noticed improved economic positions for women (Michelson and Parish, 2000), whereas others find the persisting economic disadvantage of women (Bian and Logan, 1996), partly because of the revival of patriarchal traditions when the state withdraws controls on individual lives (Croll, 1983) in the market transition era.

But due to the revival of family farming, household business, and family enterprises in the market reform, both the "feminization of agriculture" (Croll, 1983; Entwisle et al. 2000) and the leading role of men in the development and expansion of household business (Entwisle et al. 1995) can be seen as addressing the increasing demand of intra-family economic coordination. With men seeking new economic opportunities in the wage sector and women picking up agricultural fieldwork, the "inside vs. outside" definitions of work can be seen as shifting with agricultural fieldwork being reclassified as "inside" work (Henderson and Entwisle, 2000) which was traditionally conducted by women, though some rural women managed to shift from agricultural to nonagricultural market work (Chen, 2005). But few studies have explored the varying patterns of labor participation as an outcome of family strategy, particularly in the rural context. Building on previous studies of women's work and status, the study tries to describe the distribution of agricultural/ nonagricultural work patterns of rural couples, and identify the effects of both individual characteristics and household dynamics on these work patterns.

The study uses the 2006 wave of The China Health and Nutrition Survey (CHNS) which covers 1387 rural couples. The study uses a four-category dependent variable based on the agricultural vs. nonagricultural work dichotomy for the husband and the wife. Descriptive analysis shows that 53% of the rural couples have both stayed in the agricultural sector, whereas 31% have both switched from agricultural to nonagricultural work. The rest are the "mixed" categories: 14% belong to the "husband nonagricultural" type, and only 2% belong to the "wife nonagricultural" type (Table 1).

The predictors in the multinomial logistic models include variables at the individual level, the household level, and the community level. Various models are used to separate different effects of individual characteristics, household dynamics, and market conditions. Model 1 only includes individual characteristics of the couples such as age and education. Model 2 only includes indicators of household characteristics including the presence of parents (in-laws) and the total number of children born. Model 3 include both groups of variables. In Model 4, the community variable of "suburban vs. village" is added. The results provide evidence that the division of labor between spouses is not purely determined by individual characteristics. Comparing the "both agricultural" and the "both nonagricultural" types, husband's and wife's education are positively associated with the shift from agricultural to nonagricultural work, but the work pattern employed by the couple is also influenced by family dynamics and market conditions. The presence of parents or parents-in-law, the smaller number of children, and the fact of being in a suburban area rather than in a village all facilitate the switch from agricultural to nonagricultural to nonagricultural to

and the "wife nonagricultural" types effectively, which implies that the competing strategies and the potentially different quality of "family careers" may be affected by factors other than human capital, family workload, and market conditions. Potential explanations may arise from previously dominated ideologies of gender-based labor division within the family as well as the way to adapt the ideologies to the reality of outer conditions and inner needs of rural families in the market reform era.

Table 1. The distribution of family work patterns.

Family work pattern	Freq.	Percent
Both agricultural	739	53.28
Husband nonagricultural	190	13.7
Wife nonagricultural	30	2.16
Both nonagricultural	428	30.86
Total	1,387	100

Table 2. The distribution of family work patterns by spouses' education levels.

	Family work pat	tern in rural areas			
Wife's	both	husband	wife	both	
education	agricultural	nonagricultural	nonagricultural	nonagricultural	Total
no education	193	33	6	19	251
	13.96	2.39	0.43	1.37	18.15
some primary					
school	211	56	5	41	313
	15.26	4.05	0.36	2.96	22.63
completed					
primary school	146	50	7	43	246
	10.56	3.62	0.51	3.11	18
completed lower middle					
school	162	44	7	164	377
	11.71	3.18	0.51	11.86	27.26
some higher					
middle sc	23	4	2	71	100
	1.66	0.29	0.14	5.13	7.23
some college					
or more	1	3	3	89	96
	0.07	0.22	0.22	6.44	6.94
Total	736	190	30	427	1.383
-	53.22	13.74	2.17	30.87	100

Table 2. continued.

Husband's education	both agricultural	husband	wife	both nonagricultural	Total
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no education	60	5	2	4	71
	4.34	0.36	0.14	0.29	5.13
some primary					
school	197	38	5	37	277
	14.23	2.75	0.36	2.67	20.01
completed					
primary school	151	38	5	26	220
	10.91	2.75	0.36	1.88	15.9
completed lower middle					
school	261	73	12	146	492
	18.86	5.27	0.87	10.55	35.55
some higher					
middle school	64	27	6	100	197
	4.62	1.95	0.43	7.23	14.23
some college					
or more	5	9	0	113	127
	0.36	0.65	0	8.16	9.18
Total	738	190	30	426	1,384
	53.32	13.73	2.17	30.78	100

## Table 3. The Multinomial logistic Model 4. Family work pattern

		Family work pattern	Coefficient
Reference			
category:		Both agricultural	
	1	Husband nonagricultural	
		Wife's age	-0.004
		Age gap (husband's age-wife's age)	0.020
		Husband education higher than wife	0.250
		Wife some primary school	-0.090
		Wife some middle school	-0.079
		Presence of parents(in-law)	-0.151
		Total number of children born	-0.013
		Suburb (vs. village)	-0.849
		_cons	-0.848

## Table 3. continued.

2	Family work pattern Wife nonagricultural	
	Wife's age	-0.069
	Age gap (husband's age-wife's age)	0.129*
	Husband education higher than wife	0.040
	Wife some primary school	0.136
	Wife some middle school	1.231
	Presence of parents(in-law)	-0.017
	Total number of children born	0.172
	Suburb (vs. village)	-30.667
	_cons	-1.661
3	Both nonagricultural	0.00044
	Wife's age	0.036**
	Age gap (husband's age-wife's age)	0.031
	Husband education higher than wife	0.833***
	Wife some primary school	1.078**
	Wife some middle school	2.793***
	Presence of parents(in-law)	0.689***
	Total number of children born	-0.636***
	Suburb (vs. village)	2.969***
	_cons	-3.597***

\*p<0.1 \*\*p<0.05 \*\*\*p<0.01